

Yard Worker/Customer Service

A local recycling company is looking for a friendly, motivated, and hardworking individual to work in our recycling yard. Job includes assisting customers with unloading recyclables and sorting, weighing, grading, baling, processing, and loading materials. Very physical work, outside all weather. Job also includes basic clean-up of property.

Preference given to those with forklift experience and/or knowledge of metals and good handwriting. Must be able to work Saturdays with split days off. Must be a non-smoker or user of tobacco or marijuana products. Must be fluent in English. Cannot have a criminal record.

Wage starts at \$12 per hour plus benefits. Full time, long term position.

Please apply in person at Earthworks Recycling, 1904 E Broadway (Broadway and Napa) between 8:00 AM and 4:30 PM Monday through Saturday. You can print out an application from our website, EarthworksRecycling.com and fill it out ahead of time, or you can pick one up at our facility.

Questions? Call 509-534-1638

Benefits for full time employees:

***After 3 months: Profit sharing based on length of work.**

***After 6 months: 3 paid holidays - July 4, Thanksgiving Day and Christmas Day.**

***Vacation: After 6 months- One paid day off and one sick day**

After 1 year-Three paid days off and two sick days

After 3 years -Five paid days off and two sick days

***Health Insurance after 3 months. We pay 75% of the premium. (Currently employees pay approximately \$20 per week for their portion of health insurance.)**

***Small Christmas bonus**

Date: _____

Yard Worker/Customer Service Application

Notice to Applicants: FEDERAL AND STATE LAW REQUIRES THAT ALL APPLICATIONS BE CONSIDERED WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE OR NATIONAL ORIGIN. WE BELIEVE IN AND FULLY SUPPORT THE PRINCIPLE OF EQUAL EMPLOYMENT AND WILL FULFILL OUR OBLIGATION TO THE FULLEST.

PLEASE ANSWER THE FOLLOWING QUESTIONS HONESTLY. IF YOU ARE HIRED, THIS QUESTIONNAIRE WILL BECOME PART OF YOUR PERSONNEL FILE.

Please fill this out in your own handwriting!

NAME _____ Telephone number _____
(first, middle, last)

Email Address _____ Are you over 21? Yes No

Date of birth: _____

Present Address: _____

How long at present address? _____

Previous address _____ How long? _____

Rate of pay expected: Start _____ 6 Months _____ 1 Year _____

How did you hear of this opening? _____

Have you applied here and/or worked for us before? _____

List any friends/relatives working or who have worked for us. _____

To help us plan, are you looking for a long or short-term position? Long-term Short-term

Do you prefer to work full time or part-time? Full-time Part-time

Are you willing to work part-time until full time develops? Yes No

We are open 8 to 5 Monday thru Saturday. Are you willing to work during those general hours?

Yes No

If not, what hours can you work? Mon: _____ Tues: _____ Wed: _____ Thur: _____ Fri: _____ Sat: _____

Are you willing to have split/non-consecutive days off? Yes No

Do you have any experience operating a forklift? Yes No

Where?

What recycling or scrap metal experience do you have, if any? _____

Do you have verifiable truck driving experience? (not required)? Yes No

Where?

How long have you lived in Spokane? _____

Are you willing to let us do a criminal background check on you? Yes No

Excluding traffic violations: Have you ever been convicted of a crime? Yes No

If yes, list all convictions (do not write "will explain in interview"):

EARTHWORKS REQUIRES ALL EMPLOYEES TO REFRAIN FROM SMOKING, USING TOBACCO PRODUCTS, AND BEING UNDER THE INFLUENCE OF DRUGS (INCLUDING MARIJUANA) OR ALCOHOL WHILE ON THE CLOCK.

Do you smoke? Yes No

Do you chew tobacco? Yes No

If yes, will you stop while you're on the clock? Yes No

Do you smoke or use marijuana products? Yes No

Are you taking any medications that can affect your work performance? Yes No

How often do you use drugs? _____ How often do you use Alcohol? _____

Have you ever been involved in a drug/alcohol program? Yes No

If yes, did you complete the program? Yes No

Have drugs or alcohol ever affected your work or work attendance? Yes No

Are you willing to take a drug & alcohol test any time before or after you are hired? Yes No

The work here is hot in the summer, cold in the winter. It can be wet and rainy. It can be dusty. Sometimes yellow jackets are flying around.

Are you willing to work under these conditions? Yes No

Are you allergic to bees or yellow jackets? Yes No

How many times have you been sick in the last month? _____ 6 months? _____
Year? _____

Do you have any physical limitations that prevent you from doing certain types of work?

Yes No

If yes, please describe any special accommodations needed:

Have you had any serious illness, injuries, or back problems in the past 5 years? Yes No

If yes, describe:

Can you lift 75 pounds? Yes No (Do not exclude yourself if you cannot.)

I have answered all questions honestly.

Signature _____
(continued next page)

Please read the instructions carefully before filling out the next page.

List your references in reverse order beginning with the present or most current employer. Please provide all of the company information requested including name, address, phone numbers, and contact person! Please list your position, start and end dates, ending salary, and reason for leaving.

If this information is not provided, your application will not be considered.

Company Information Company name, address, Phone number, contact person	Position	Start – End Dates	Ending salary	Reason for leaving

If you have other relevant experience, please attach or use the back of this page.